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UNITED STATES DISTRICT COURT

DISTRICT OF OREGON

AT PORTLAND

BOARDS OF TRUSTEES OF THE AGC-OPERATING ENGINEER HEALTH AND WELFARE FUND; OPERATING ENGINEERS PENSION FUNDS; and INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 701-AGC TRAINING TRUST FUND,

Plaintiffs.

v.

ROSS ISLAND SAND & GRAVEL CO, an Oregon Corporation, Oregon Registry No. 029100-16.

Defendant.

Case No.

COMPLAINT FOR BREACH OF COLLECTIVE BARGAINING AGREEMENT AND DELINQUENT CONTRIBUTIONS (ERISA)

For their complaint, the plaintiffs allege as follows:

I. PARTIES, JURISDICTION & VENUE

1. Plaintiffs are the Boards of Trustees ("Board of Trustees" or "Trustees") of the AGC-International Union of Operating Engineers Local 701 Health and Welfare Fund ("Health Fund"), AGC-International Union of Operating Engineers Local 701 Pension Funds ("Pension

COMPLAINT-1

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Funds"), and the AGC-International Union of Operating Engineers Local 701 Training Trust

Fund ("Training Fund")(collectively referred to as "the Trust Funds").

2. The Health and Training Funds are "employee welfare benefit plans" as that term

is defined in Section 3(1) of the Employee Retirement Income Security Act of 1974, as amended

(ERISA), 29 U.S.C. § 1002(1). The Pension Funds are "employee pension benefit plans" as that

term is defined in Section 3(2)(A) of ERISA, 29 U.S.C. § 1002(2)(A).

3. The Trust Funds are "multiemployer plans" as that term is defined in Section

3(37) of ERISA, 29 U.S.C. § 1002(37)(A).

4. The Trustees of the Trust Funds have discretionary authority and control over the

management of the Trust Funds and are "fiduciaries" as that term is defined in Section 3(21)(A)

of ERISA, 29 U.S.C. § 1002(21)(A).

5. The Trust Funds act as a collection agent for vacation funds, union dues and

ancillary funds.

6. Defendant Ross Island Sand & Gravel Co. (hereafter "Ross Island"), is an Oregon

corporation. At all times material to this proceeding Defendant Ross Island has been an

"employer" as that term is defined in 29 U.S.C. § 152(2) of the Labor-Management Relations

Act (LMRA) and Section 3(5) of ERISA, 29 U.S.C. § 1002(5), and has been engaged in an

"industry or activity affecting commerce" as that term is defined in 29 U.S.C. §§ 142(1) and (3)

of the LMRA and Section 3(12) of ERISA, 29 U.S.C. § 1002(12).

7. At all times material to this proceeding, Ross Island has been signatory to

collective bargaining agreements ("CBAs") with the International Union of Operating Engineers

Local 701 ("Local 701").

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8. The CBAs obligate Ross Island to submit monthly fringe benefit contributions to

the Trust Funds for the covered hours worked by its employees. The CBA further incorporates

the terms and conditions of the Trust Agreements, as amended, that governs each of the

respective Trust Funds.

9. The Court has subject matter jurisdiction over all Claims for Relief brought by the

Board of Trustees of the Trust Funds against Ross Island for violation of the Sections 502 and

515 of ERISA, 29 U.S.C. §§ 1132 and 1145, pursuant to Section 502(e)(1) of ERISA, 29 U.S.C.

§ 1132(e)(1). The Court also has jurisdiction over all Claims for Relief brought by the Trust

Funds against Ross Island pursuant to the provisions of 29 U.S.C. § 185(a) of the LMRA.

10. Pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. §1132(e)(2), venue is proper

in this district, the district in which the Trust Funds are administered.

II. <u>CLAIM FOR RELIEF:</u> UNPAID FRINGE BENEFIT CONTRIBUTIONS

At all times material to this proceeding Ross Island has been bound by written

collective bargaining agreements ("CBAs") with the International Union of Operating Engineers

Local 701 ("Local 701"). Under the terms of the CBAs, Ross Island agrees to be bound by the

terms and conditions of the Trust Agreements which created the Trust Funds.

12. Pursuant to the terms of the CBAs, and incorporated Trust Agreements, Ross

Island agreed to file monthly remittance report forms, pay fringe benefit contributions on behalf

of its employees performing work under the CBAs to the Trust Funds, and to remit union dues

and other ancillary funds by the 20th day of the month following the month in which the work

was performed.

11.

13. The Trust Agreements, which created the Trust Funds, and the Delinquency

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Procedures, provide that in the event an employer fails to make a timely payment of fringe

benefit contributions, the employer is liable for the delinquent fringe benefit contributions,

interest on the delinquent fringe benefit contributions assessed at twelve percent (12%) per

annum from the date the contributions became due until paid and liquidated damages in an

amount equal to ten percent (10%) of the delinquent or late paid fringe benefit contributions for

each month that the fringe benefit contributions are late or delinquent.

14. Local 701 is entitled to recover the union dues pursuant to the terms of the

collective bargaining agreement and interest on the delinquent or late paid union dues from the

date payment became due until paid at the rate of nine percent (9%) per annum pursuant to the

provisions of ORS 82.010.

15. Ross Island has failed to timely file and pay its contributions to the Trust Funds,

its ancillary funds, and its union dues. For the months of August through October 2019, Ross

Island owes \$68,824.39 in delinquent contributions, interest at twelve percent (12%) and nine

percent (9%) on union dues through the date of payment (\$816.82 through December 12, 2019),

and \$7,962.96 in liquidated damages.

16. Ross Island owes an unknown amount of contributions for November 2019

through current, to be proved upon motions or at trial.

17. The Trust Agreements that created the Trust Funds provide that, in the event that

an employer fails to timely pay fringe benefit contributions and legal proceedings are instituted,

the Trustees of the Trust Funds are entitled to recover a reasonable attorneys' fee. The Trustees

of the Trust Funds are entitled to recover a reasonable attorneys' fee from Ross Island.

18. The Trustees of the Trust Funds are also entitled to recover a reasonable

attorneys' fee from Ross Island pursuant to Section 502(g)(2)(D) of ERISA, 29 U.S.C. §

COMPLAINT-4

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1132(g)(2)(D).

III. PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for a decree and judgment against Ross Island Sand & Gravel Co. as follows:

- 1. Judgment against Ross Island in the amount of \$68,824.39 in delinquent contributions, interest at twelve percent (12%) and nine percent on union dues (9%) through the date of payment (\$816.82 through December 12, 2019), and \$7,962.96 in liquidated damages for the delinquent months of August through October 2019 to the Trust Funds;
- 2. Judgment against Ross Island for the delinquent period of November 2019 through the date of the entry of judgment, plus liquidated damages, and interest to be determined upon motions or at trial;
 - 3. Judgment against Ross Island for costs and attorney fees;
 - 4. For such further relief as the Court deems just and equitable.

DATED this 13th day of December, 2019

s/ Noelle E. Dwarzski

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